

THE LEADERLABS ACADEMY

GOAL: Break videos down into 8–10-minute vignettes.



83% of global leaders say that they feel unprepared for their new roles.

68% of global leaders think their organizations don't offer them the appropriate support.

The **Ken Blanchard Company** says, "Leaders are not ready to Lead."

I know from 40 years of ministerial experience as a pastor and missionary, from academic training, research, and common sense, that ministerial leaders ARE NOT READY TO LEAD. We are doing ministry in a new season of "abnormality," where if leaders want to succeed, and in many cases just survive, they must adapt and learn new skills quickly.

Why spend excessive and unnecessary amounts of money getting leadership certificates from Ivey League institutions when you can get Dr. Garmon's curated, next-level knowledge for much less.

- Warton Executive Leadership Program - \$22,500
- Stanford Business: High-potential Women Leaders Program - \$7,800
- Stanford Lead Online Program - \$19,200
- Columbia CEO Leadership Program - \$32,000

Dr. Garmon's ONLINE video training is presented as brief, "small bite," vignettes of 8-10 minutes each. Each of the **LeaderLabs Academy** online video programs are designed for you to "learn at your own pace" as your schedule allows. You can also purchase each video, one at a time, or save money by purchasing the entire program. Each video has a short exam to be sure you are learning the important ideas. And you'll get three attempts to get the answers right; then you move on to the next video. A personalized **Certificate of completion** will be emailed to you once you complete each program.

Executive Leadership FAQs

What is meant by executive leadership?

Executive leadership refers to top executives and/or high-potentials who desire to, or are responsible for, leading and managing an organization in the marketplace or ministry. That work includes setting the strategic direction for the company, making major corporate decisions, and managing the overall operations and resources of a company. Executive leadership can also refer to the skills, competencies, and practices needed to fulfill these roles effectively.

What is good executive leadership?

Good executive leadership involves a combination of skills, behaviors, and qualities that enable executives and high-potentials to effectively lead and manage their organization of ministry. These attributes — such as strategic planning, emotional intelligence, conflict management, building and leading a team, self-awareness, and communication — can be honed through professional development.

What is an executive leadership program?

An executive leadership development program is a specialized training program designed to enhance the skills, knowledge, and competencies of executives and high-potential leaders within an organization or ministry. These programs often focus on areas such as strategic decision-making, change management, communication, innovation, and leadership ethics, etc.

The goal of these programs is to prepare participants for senior leadership roles within their organization, and to help them develop the strategic mindset and leadership skills needed to navigate complex business and ministry challenges and to drive career and organizational success.

Are executive leadership programs worth it?

Leadership development can be an essential part of advancing your ministry career — especially for more State, Regional and senior executive roles. These programs can help you hone your skills concerning leadership best practices, competencies, and resources.

Dr. Garmon has spent decades curating information from the “best of the best” and putting that information into palatable programs, pulled through the matrix and filter of scripture and ministerial experience. Save money and time by availing yourself to any or all of Dr. Garmon’s Executive Leadership programs; in-person during one of his State-wide LABS or online via the **LeaderLabs Academy**.

Choose from or select all 3 Programs: 90 sessions, 776 total hours

1. **The 10 Essential Skills of Executive Leadership** – 70 brief sessions.
2. **The Issachar Benchmark Process** – 17 brief sessions.
3. **Leadership in Ministry** – 9 brief sessions.



Binge the material and completely consume the content as fast as you can.

For best results, take your time and absorb the substantive content of each session; give yourself time for your brain to ruminate and reflect, connecting dots to knowledge you already have.

Either way you choose, you’ll earn a LeaderLabs Executive Leadership Certificate.

1. 10 Essential Skills Videos – 70 vignettes.

1. Presuppositions and Principles (Taking the next step on your journey, Overview, Getting the most from this series). 26.5 minutes [3]
2. 10 Essential Skills Summary – What makes a great leader? 31 minutes [3]
3. **Integrity of Heart:** Pt 1 – Does character really matter? 23 minutes [2]
4. Integrity of heart: Pt 2 – Does my walk match my talk? 38 minutes [4]
5. **Self-awareness:** Pt 1 – How well do you know yourself? 19 minutes [2]
6. Self-awareness: Pt 2 – The key discipline for leadership success. 32 minutes [3]
7. **Servant Leadership:** Pt 1 – A different model of leadership. 21 minutes [2]
8. Servant Leadership: Pt 2 – How Jesus modeled and taught Leadership. 37 minutes [4]
9. Servant Leadership: Pt 3 – How the early church saw humility. 22.5 minutes [2] **Jake Stum**
10. Servant Leadership: Pt 4 – The humility factor. 27 minutes [3] **Jake Stum**
11. **Situational Leadership:** Pt 1 – The #1 mistake leaders make. 29.5 minutes [3]
12. Situational Leadership: Pt 2 – The four developmental levels. 31 minutes [3]
13. Situational Leadership: Pt 3 – The four leadership styles. 35 minutes [3]
14. **Transformational Leadership:** Pt 1 – The five exemplary practices of leadership. 25.5 minutes [3]
15. Transformational Leadership: Pt 2 – Extraordinary best leadership. 31 minutes [3]
16. **Leading Change:** Pt 1 – Didn't see it coming. 27 minutes [3]
17. Leading Change: Pt 2 – Adapting to change. 26 minutes [3]
18. Leading Change: Pt 3 – Architects and cheerleaders for change. 34 minutes [3]
19. **Managing and Leading Conflict:** Pt 1 – Understanding conflict. 26.5 minutes [3]
20. Managing and Leading Conflict: Pt 2 – Common causes of conflict. 26.5 minutes [3]
21. Managing and Leading Conflict: Pt 3 – Creating conflict positive environments. 35 minutes [3]
22. **Organizational Culture:** Pt 1 – The water we swim in. 29.5 minutes [3]
23. Organizational Culture: Pt 2 – Core values, mission and vision. 32 minutes [3]
24. Final Summary: An overview of the series' content. 31 minutes [3]

*LAB 9 – **Personal Development.**

*LAB 10 – **Team Development**

LAB 9 & 10 are woven throughout all 10ES videos.

70 vignettes (546 Minutes of Training)

More than **9 full hours** of next-level, Executive Leadership material.



- **Benge the material** and completely consume the content as fast as you can.
- **For best results**, take your time and absorb the substantive content of each session; give yourself time for your brain to ruminate and reflect, connecting dots to knowledge you already have.
- **Either way you choose**, you'll earn a LeaderLabs Executive Leadership Certificate.

2. The Issachar Benchmark Process – 17 vignettes.

CHURCH OF GOD RESEARCH-BASED COMPETENCIES

Correlated Findings from 33 State Benchmarks Utilizing 300 Subject Matter Consultants who “Know the Job Well.” *Order and take the companion assessment and personalize your training.

11 Videos – 17 vignettes

1. Introduction: 19:14 Minutes [2]
2. Why Benchmarking is Important: Today’s Ministerial Problem 8:40 minutes [1]
3. Skill #1: Leadership: 19:33 minutes [2]
4. Skill #2: Appreciating Others: 11.5 minutes [1]
5. Skill #3: Personal Accountability: 13 minutes [1]
6. Skill #4: Teamwork: 14 minutes [2]
7. Skill #5: Conflict: 16 minutes [2]
8. Skill #6: Emotional Intelligence and Diplomacy: 16.5 minutes [2] **Wrong Intro*
9. Skill #7: Resilience: 19 minutes [2]
10. Skill #8: Time and Priority Management: 12.5 minutes [1]
11. Skill #9: Authenticity and Creativity: 16 minutes [2]

17 vignettes (166 Minutes of Training)

Nearly **3 hours** focused on 9 specific competencies that will accelerate your leadership skills.

3. Leadership in Ministry – 9 vignettes.

1. Not your father’s Oldsmobile: 7 minutes [1]
2. Management and Leadership: 7.27 minutes [1]
3. Guard your heart: 6.45 minutes [1]
4. Modeling what matters: 8.47 minutes [1]
5. Self-awareness: 7.19 minutes [1]
6. Four indispensable leadership competencies: 8.5 minutes [1]
7. Adaptive Leadership: Part 1 - 8.5 minutes [1]
8. Adaptive Leadership: Part 2 - 8 minutes [1]
9. Organizational Culture and DNA: 9.30 minutes [1]

9 Vignettes (70 minutes of Training)

1 Hour, 15 minutes of concentrated executive leadership training.



- ***Binge the material*** and completely consume the content as fast as you can.
- ***For best results***, take your time and absorb the substantive content of each session; give yourself time for your brain to ruminate and reflect, connecting dots to knowledge you already have.
- ***Either way you choose***, you’ll earn a LeaderLabs Executive Leadership Certificate.